

Spectrum Management Consulting Pte Ltd



Edmund Ang
Senior Consultant

Edmund specializes in facilitating and consulting for various corporate strategic programs that focus on issues revolving around organisational development, coaching, change management, teambuilding and corporate culture. His work in these areas has allowed him to work with various organisations in Asia.

Edmund spent more than five years with Service Quality (SQ) Centre, during which time, he had dual responsibilities. As a senior manager in the Business Consulting team, he worked closely with various public sector organisations, namely, MINDEF/SAF, Singapore Police Force, SMRT, CAAS, PSA Corporation, etc. as well as prominent private sector companies, such as Datacraft, Microsoft, MTV and JP Morgan. As part of his consulting work with these organisations, Kiam Huat interacted with the different levels of management and all levels of staff.

Concurrently, he was a certified facilitator for the full range of programs at SQ Centre and other customized programs developed for specific organizational needs. He facilitated workshops for senior and middle management. As a follow-through phase of these programs, he also delivered cascading and integration programs. This phase helped the staff to internalize the organizational vision, mission and core values. He also conducts OD programmes, including motivation programmes for middle management staff from banks and hospitals namely CGH and Alexander Hospital. Kiam Huat has worked with Singapore National Eye Centre, Singapore General Hospital, National University Hospital, Triumph International, Ascendas, and Ministry of Environment. He had also conducted coaching and problem solving programmes while in SQ Centre.

He subsequently took up employment with DBS Bank as an Associate-2 / Trainer. His contributions included conducting coaching training/workshops for the Bank supervisors. He also conducted coaching workshops to equip all managers of Informatics Holdings when he was the HRD Manager. At DBS, Kiam Huat received certification for facilitating FORUM Corporation programs.

His strong points as a facilitator are: - ease with conducting programmes for all levels of management/staff , - ability to provide strong linkages and to connect, and - ability to facilitate insights and different perspectives. From the business perspective, his strength lies in his understanding of how organizational change and development issues are inter-related to the business needs of an organization.